



## Management and Confidential Personnel

### Compensation and Related Benefits

Prior to any change in the salary structure for management employees, the superintendent will notify the Management Team Compensation Committee. The management team, other than the cabinet level position, shall formulate annual proposals, rationale and support documentation for salaries, fringe benefits, vacations and leaves. The proposals will be presented for discussion to the superintendent by the Compensation Committee. After such discussions, the superintendent will review and make appropriate recommendations to the board for the final determination. The final determination by the board will be reduced to writing and thereafter distributed to the management employees.

*(cf. Management/Confidential Compensation Package)*

#### *Legal Reference:*

##### EDUCATION CODE

35161

44039

44922

44036

44043

44800

44978

45207

45190-6.5

45198

45381

##### GOVERNMENT CODE

53200

43205

(Replaces BP 719 adopted 2/79 revised 11/83)